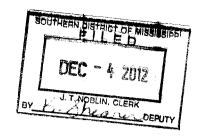
IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF MISSISSIPPI



ORDER

On November 12, 2012, the Judicial Council of the Fifth Circuit adopted a revised Model Employment Dispute Resolution Plan, which extends whistleblower protection to the employees of the federal judiciary. In accordance with Fifth Circuit recommendation, this Court has incorporated this amendment into the Equal Employment Opportunity/Employment Dispute Resolution Plan for the Southern District of Mississippi.

IT IS, THEREFORE, ORDERED that the attached Equal Employment Opportunity/
Employment Dispute Resolution Plan for the Southern District of Mississippi, as revised, is
adopted by this Court. Said Plan shall apply to all employees of all units of the Southern District
of Mississippi and shall be effective for complaints filed on or after November 12, 2012.

ORDERED this _____ day of December, 2012.

Louis Guirgla, Jr., Chief Judge